



GLOBAL TALENT SOLUTIONS

Over 40 years of combined recruitment
experience, hiring talent globally



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We strongly believe that quality is more important than quantity. We are able to give each one of our clients the attention and resources they deserve, and to deliver exceptional service that sets us apart from our competitors. We are committed to building lasting relationships with our clients and helping them to achieve their recruitment goals, now and in the future.

Seasoned Professionals

Global Talent Solutions has over 40 years of combined recruitment experience, hiring talent globally. We understand how important it is to have a team that not only has the necessary skills and experience, but will also thrive and fit seamlessly within your company's culture. Trust in our expertise and experience to deliver the best results for your company.

Focused Expertise

We know what we're good at: Placing mid-to-senior level executives across five industries:

- Club Management
- Golf & Sports
- Hospitality
- Banking
- Technology

Tailored Recruitment Approach

We understand that finding the right talent for roles and ensuring an alignment across culture, goals and purpose is vital to a company's success.

We tailor recruiting solutions specifically for your needs that ensure we find the best candidates for your open positions.



What we do, we do well

As a boutique recruitment agency, Global Talent Solutions focuses on building strong, long-lasting relationships with a select few clients. This approach allows us to better understand our clients' needs, culture, and goals, and to provide a higher level of personalized service. We work closely with our clients to develop tailored recruitment solutions that are designed to help them attract and retain the best talent in their industry.

A people-oriented approach to recruitment

1

Finding the best candidates

We start with our strong database that's powered by an AI search engine, job boards, social media, networking events and referrals to reach a wider pool of candidates.

2

Conducting thorough interviews

It's essential to take the time to get to know what motivates people to want to change jobs. Doing this can help us better understand their drivers and goals and assess whether they'll be a good fit for a specific role. We use behavioural and situational-based interview techniques, which help us understand a candidate's overall abilities and cultural fit.

3

Reference checking & Offer Management

Contacting the candidate's references to verify their work history and gain insight into their strengths and weaknesses is an important step in the recruitment process. We ensure candidate and client expectations are completely aligned throughout this delicate process.



Our team of experienced recruiters brings a wealth of knowledge and expertise to the table, and we pride ourselves on staying up-to-date on the latest trends and best practices in the recruitment industry. We combine this knowledge with our deep understanding of our clients' needs to deliver outstanding results, time and time again.

Our founder & MD - Hilly Dannaoui

Hilly is a skilled recruitment professional with over 20 years of experience in consulting and project management across various industries. He has a proven track record of aligning with clients' staffing needs, leading teams, and developing tailored recruitment programs. His expertise in creating customized strategies and leveraging market insights has built strong relationships with both clients and candidates.



Sean Plunkett CMDip PGA - Global Director

Club Management, Hospitality, Golf & Sport



Sean is a passionate PGA Golf Professional and experienced Club Manager with over 15 years of experience in the Sport and Hospitality industry across Europe and Asia, leading teams at some of the world's most exclusive and successful Clubs and Resorts. And continues to keep up to date with industry trends and best practices having completed the Club Managers Association of Europe Diploma and accredited GB&I PGA member.

Having worked within the industry first-hand, Sean has not only earned himself a great reputation and global network, he also understands the challenges that General Managers, Industry Professionals, Committees and Boards face and the skills and strategies required to overcome them.

Sean has played a pivotal role in hosting many of the world largest major sporting events globally, including: The Solheim Cup, LIVGolf, Asian Tour, European Tour, Ladies European Tour, Saudi Aramco Teams Series and continues to support other events such as the Hong Kong Soccer7s.

Sean takes pride in ensuring he truly understands the needs and goals of his clients. Through his extensive network and genuine relationships, he is dedicated to helping his clients build exceptional teams that thrive. What makes Sean stand out is his diverse background in Club Management and Major Sporting Events, which brings a fresh perspective and valuable experiences to the table. With Sean's expertise and unwavering commitment, you can trust him to be your reliable partner in creating success for your team.



Jason Hall PGA - US Director

Club Management, Hospitality, Golf & Sport



Jason is a Class A Member of the PGA of Great Britain and Ireland, having graduated with Distinction in 2001. With over 25 years of operational experience, he began his career at the prestigious Wisley Golf Club in Surrey, UK, where he completed his PGA training and later served as Director of Golf. In this leadership role, Jason was instrumental in recruiting and mentoring a number of golf professionals and administrators, many of whom have progressed to senior positions within the industry.

Building on his success in the UK, Jason accepted the position of Director of Golf at the world- renowned Albany Resort in The Bahamas. During his tenure, he played a key role in aligning team recruitment and development with Albany's vision, contributing to the resort's exceptional reputation. Notably, he was also involved in organizing the PGA HERO Tournament, collaborating closely with the PGA Tour and some of the worlds top players.

Jason later relocated to Florida, where he carried out a consultancy service specializing in operations, recruitment, and strategic planning. His clients include high-profile organizations such as KPMG's Global Sports Group, with projects spanning the US, Caribbean and UK, including golf clubs, luxury resorts, and indoor performance studios.

In addition to his PGA credentials, Jason is a member of the Club Manager Association Europe (CMAE) and maintains a strong personal interest in property investment and financial markets.

Trusted Global Partner - 59Club



We have been selected as a trusted global partner of the '59Club', who are the leading provider of customer/member experience benchmarking and improvement solutions for the club, sports, leisure, retail, and hospitality industries globally. Working with elite clubs and hotels around the world to enhance their members' experience through mystery shopping, surveys and on the ground training.

Simon Wordsworth, CEO - We have been looking to partner with a "Talent" business that reflected our company goals for a long time, and ever since meeting Sean & Hilly it became obvious that Global Talent Solutions were it - Their deep understanding of the Club and Hospitality industry, honed through hands-on experience at premium 59Club venues, is invaluable.



Our Global Reach and Networks

At Global Talent Solutions, we don't rely on generic job boards or broad LinkedIn searches. Our edge comes from co-founding and partnering to actively leading two of the most respected B2B platforms dedicated to golf club professionals across Asia-Pacific and Australasia:



**GOLF INDUSTRY
ASIA**

Golf Industry Asia (golfindustry.asia)

Launched in 2024 as the premier news, jobs, and events platform for the Asian golf market (spanning 48 countries), this centralized hub connects General Managers, Directors of Golf, superintendents, and senior operators. It features:

- Daily industry news and regional updates
- A dedicated jobs board for senior club roles
- Interviews, personal stories, and thought leadership
- Event calendars and professional connections

With readership and engagement across Asia (viewed in over 45 countries), plus strong LinkedIn presence (2,400+ followers), it positions us at the heart of conversations where top talent discusses opportunities, challenges, and career moves—often before they appear on public channels.



**GOLF INDUSTRY
CENTRAL**

Golf Industry Central (golfindustrycentral.com.au)

Established since 2008 as the leading news and information resource for the Australasian golf industry (Australia and New Zealand focus), this platform delivers:

- In-depth features, videos, and interviews with club leaders
- Job postings for GMs, Directors of Golf, and operations roles
- Coverage of club developments, awards, and industry trends.

Boasting a robust LinkedIn community of 3,900+ followers and long-standing trust among professionals, it provides unparalleled visibility into the ANZ market—ensuring we stay connected with high-performing leaders across the region.

Together, these platforms create the largest and most engaged niche network for golf club senior leadership in APAC and Australasia. They enable us to:

- Identify and engage passive candidates who are active on these sites for industry insights but not broadcasting availability
 - Gain real-time intelligence on who's moving, emerging talent, and regional trends
 - Build relationships organically, leading to warmer, more successful introductions

This network—combined with our operator experience and exclusive '59Club partnership—means we deliver culture-fit leaders who truly understand your club's world, faster and more discreetly than any other firm.



GLOBAL TALENT SOLUTIONS

Some of our trusted Clients..



HONG KONG MONETARY AUTHORITY
香港金融管理局

Hong Kong Monetary Authority



The Hong Kong Club



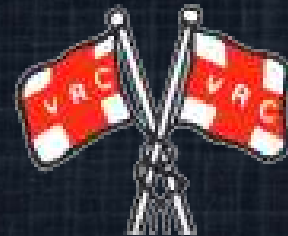
Ladies Recreation Club



Royal Bangkok Sports Club



Clearwater Bay Golf & Country Club



Victoria Recreation Club



AEG Presents Asia



LiveNation APAC



Tour Fitting Golf - Ian Fraser



X-Golf Middle East